Four Pillars in Faith ACC Planning Council Meeting Minutes Thursday, December 5th, 2019

Attendance: Jackie Leveille, Janelle Kunkel, Kris Archibald, Amy Udermann, Chris Kotsmith, Katie Kerr, Karen Renaud, Danna Woods, Nancy Frerich, Fr. Derek Wiechmann, Amanda Peterson, Rose Ryan, Arlene Schumacher

Not present: Sharon Steffen and Lowell Herbst

Fr. Derek opened the meeting with prayer.

Old Business

Mission Statement

Fr. Derek thanked everyone for sharing mission statement and strategic planning action steps. Mission statements were read aloud and discussed.

Action Item:

- ✓ Fr. Derek will work to combine and modify the mission statements to come up with a final draft of the mission statement.
- ✓ Fr. Derek will place it on the final Strategic Plan document that goes to the diocese.
- ✓ Fr. Derek will share the mission statement with all ACC committee members.

Strategic Plan

Everyone reviewed the strategic plan.

"Communication" Goal:

- Kris Archibald has volunteered to take on the role of ACC Communications Coordinator. This would be 10 hours a week of shared time between all 4 parishes. Kris has already started a new website for the ACC. We have already paid for the domain name of "Four Pillars in Faith." We are still looking at who will host the website.
- Kris developed a communication survey for the committee to review. This will be distributed to all parishioners the weekend of December 14/15, 21/22, and Christmas Eve/Christmas Day. We also discussed how parishioners can communicate concerns and ask questions. A question will be added to the survey to address this.
- Social media and other communication mediums were discussed. The Evangelus app was also discussed. There is a cost of \$59/month that would be shared between all four parishes and we would like to move forward with this app to improve communication.
- *Modified the Communication Goal Statement to*: Strengthen and expand communication channels to all ACC members by adding three additional communication methods by December 31st, 2020.

"Strengthen Staff" Goal:

✓ *Modified the Strengthen Staff Goal:* Identify staffing gaps and assess staffing models at each parish and within the ACC, then develop job descriptions for all needed positions by December 31st, 2020.

Action Item:

✓ Katie will send parish staffing table to all ACC committee members

"Youth/Young Adults/Adult Education" Goal:

✓ We are keeping the goal statement for this area as is.

Action Item:

✓ Katie will update the Strategic Plan document with recommended changes from this meeting, send to Fr. Derek, and Fr. Derek will address any blanks left in the document.

Fr. Derek concluded the meeting with prayer.

Next meeting is scheduled for: Thursday, January 30th at 7:00p.m. Location: St. Mary's Church, Mora