

Vocation Discernment Retreat

St. Mary's Church, Milaca MN

July 28-30, 2026

Participant: _____

Code of Conduct

This Code of Conduct, for all participants, is one of Christian kindness, respect, hospitality and care. Our goal for each participant (participant/assistant) is to be a witness of Jesus' love and respect for all people, places and things. Each participant has the right to feel respected and safe.

This "Agreement" is to prevent harassment and violence of any kind. Any infraction of the rules may result in the participant's parents and/or guardians being notified to bring their child home immediately.

1. All participants will not use or possess alcoholic beverages and/or any illegal drugs or substances. Likewise, all participants will not use or possess any type of weapon or instrument that could be used as a weapon.
2. Participants are required to follow the schedule and participate in programs/activities unless exempted for medical reasons.
3. All participants, including those who are 18+, are required to stay on church property unless written arrangements have been made prior to the retreat.
4. Participants and their parents/guardians will be responsible for restitution of any damages their child cause to properties utilized as part of the event. This includes graffiti and/or the physical damage to the facilities and/or the property of others.
5. Participants will not tamper with smoke detectors, fire extinguishers, fire alarms or any other emergency equipment. The tampering of such items is a misdemeanor and is punishable by law.
6. Participants will agree to abide by all rules established by the Supervisor and Assistants; including lights-out time, quiet times and other such rules.
7. Harassment in any form will not be tolerated.
8. Participants will agree to respect the role of adult leaders in promoting and administering the above rules & regulations.

9. Participants will agree to dress with modesty and dignity. Please refrain from yoga/stretch pants, low-cut shirts, shirts exposing mid-drifts, tank tops, and short shorts.

10. To create an environment most open to God, we ask individuals to leave behind all **cell phones and electronic devices**. The supervisor and their assistants will have cell phones should an emergency arise, or you feel the need to be in contact.

Disciplinary Procedure

- Complaint will be addressed by Supervisor and/or Assistant(s).
- Supervisor and Assistant(s) will determine the appropriate consequences.
- Parent/Guardian will be notified as deemed appropriate.
- Proper consequences will take place as appropriate.

I, the participant, understand and agree to abide by the Code of Conduct.

I, participant, am 18 years old or older

Participant's Signature

Date

I, the parent of the participant, understand and agree to the Code of Conduct.

Parent's Signature

Date